

LMH SERVICES

executive coaching & consulting

HOME

ABOUT LMH

CUSTOMIZED SERVICES

RESOURCES

CONTACT

SEPTEMBER 23, 2009

[CLIENT LOG-IN](#)

Why We Work

Many of us spend more time at work with colleagues than we do with our families. The quality of our workplace climate has a significant impact not only on our productivity but also our health and well-being, and that of our loved ones.

Research shows that most employees who change jobs don't leave their organizations; they leave their managers. In addition, a significant percentage of employees while physically present are disengaged, resulting in lower productivity, profitability, customer loyalty and job satisfaction.

During my 25 years in the workplace, I've observed and studied "what makes the difference." While not the only factor, quality of leadership, and its profound impact on every aspect of the workplace, is critical. As a result, I founded **LMH Services** to partner with organizations to create vibrant, engaged **workplaces** through developing their **leaders** and **leadership teams**.



Lynne Hornyak

Welcome to LMH Services

Nothing is more essential to the strategic success of your organization than enhancing and leveraging your critical leadership talent. Yet, how do you maximize your investment in this critical endeavor?

LMH Services recognizes that the key competitive advantage in the workplace today is harnessing the human element – understanding your people, understanding team dynamics and setting the conditions to maximize the commitment, engagement and productivity of each individual. When your current and future leaders hone those capabilities, your organization will thrive and excel. And, this is where LMH Services excels – in partnering with your organization and your leaders to accelerate this trajectory through tailored executive **assessment, coaching and training** activities.

Partnership– confidential, individualized and collaborative – is our trademark.

Who you are

To learn how LMH Services can partner with you for success, please contact:

Lynne@LMHServices.com